

---

# Schedule 5

## COMPANY'S PERSONNEL

### (Clause 5.3)

#### **M5 West Widening Project Manager**

- (a) The M5 West Widening Project Manager must possess a recognised qualification relevant to the position and the Company's Work and be experienced in the design, construction and project management of large projects similar to the M5 West Widening Project.
- (b) At the date of the M5 West Widening Deed, the M5 West Widening Project Manager is

#### **Design Manager**

- (a) The Design Manager must possess a recognised qualification relevant to the position and the Company's Work and be experienced in the management and co-ordination of multi-disciplinary design teams on large projects similar to the M5 West Widening Project.
- (b) The Design Manager must manage and co-ordinate Design Documentation and construction documentation in accordance with the requirements of the M5 West Widening Deed including the Overall D&C Program and the Subsidiary D&C Programs.
- (c) At the date of the M5 West Widening Deed, the Design Manager is

#### **Construction Manager**

- (a) The Construction Manager must possess a recognised engineering degree relevant to the position and the Company's Work and have at least eight years experience in the overall management of construction on large projects similar to the M5 West Widening Project.
- (b) The Construction Manager must be full-time on the M5 West Widening Site during the construction phase.
- (c) At the date of the M5 West Widening Deed, the Construction Manager is

#### **Quality Manager**

- (a) The Quality Manager must:
  - (i) possess a recognised qualification relevant to the position, the Company's Work and verified relevant experience in quality management systems within the construction industry;
  - (ii) be full time during the execution of the Company's Work with responsibilities limited to quality management of the Company's Work unless RMS' Representative otherwise consents in writing (not to be unreasonably withheld or delayed);
  - (iii) have experience on projects similar to the M5 West Widening Project;
  - (iv) be available as RMS' primary contact with the Company on matters of quality;

- 
- (v) give RMS' Representative access to information and personnel on quality matters and encourage a culture of disclosure and open discussion in respect of quality at all levels; and
  - (vi) be given authority by the Company to act freely and independently and to stop the progress of the relevant part of the Company's Work when any non-conformance with the quality requirements of the M5 West Widening Deed is identified and at the specified Hold Points.

(b) At the date of the M5 West Widening Deed, the Quality Manager is

**Environmental Manager**

(a) The Environmental Manager must:

- (i) possess a recognised qualification and have recent relevant experience to the position in environmental management of similar projects;
- (ii) facilitate an induction and training programme for all persons involved in construction activities;
- (iii) be given authority by the Company to act freely and independently, to require all reasonable steps to be taken to avoid or minimise environmental impacts and to stop the progress of the relevant part of the M5 West Widening Works when any non-conformance with the environmental requirements of the M5 West Widening Deed is identified; and
- (iv) be engaged full time during the execution of the Company's Work until the Date of Construction Completion with responsibility to develop and implement the Environmental Management Plans.

(b) At the date of the M5 West Widening Deed, the Environmental Manager is

**Community Relations Manager**

(a) The Community Relations Manager must:

- (i) possess a recognised qualification relevant to the position and the Company's Work and have experience in community involvement on projects similar to the M5 West Widening Project and an understanding of the community attitudes and needs in relation to the M5 West Widening Project; and
- (ii) be available at all times:
  - (A) to take a proactive role in the community relations processes relating to the Company's Work as set out in the M5 West Widening Deed; and
  - (B) for contact by local residents and other community representatives to answer questions and deal with complaints relating to the Company's Work.

(b) At the date of the M5 West Widening Deed, the Community Relations Manager is